

SMART Goal Guide

This guide can be used for annual goal setting as part of the formal performance and development cycle. It can also be used for goal setting in the context of a coaching relationship or for shorter-term goal setting resulting from personal reflection, classroom observation or any other feedback.

Teacher's name: Putri Wanna		Date goals were set: 11 September 2024					
Division Principal's name: Kandace Law		Date reviewed with Principal:					
	Specific	Measurable	Achievable	Relevant	Time-Phased	Support that will be required from the school to achieve the goal	Is the goal SMART? Yes/No
	Performance and development goal to be achieved (stated simply)	Evidence that will be used to demonstrate progression and goal	What actions will I take to achieve the goal?	How does my goal connect to my professional growth, my school's priorities and my students' outcomes?	Timeframe within which the goal will be achieved		
Strategic Plan Linked Goal	Collect and share student data collected during the LS intervention	Provide evidence of how data is being measured (e.g., frequency, time, etc.) and safe them to the LS session notes	Share the data during the SST meeting and via email to the teachers working with a student	It is aligned with one of the ISNS strategic plans - Excellence in teaching and learning	School year 2024-2025	Student and teacher collaboration; Student Support Team (SST)	Yes
Self-Directed Goal	Conduct parent workshop	Number of workshops held	Create resourceful information for parents), schedule workshop date, deliver the resources to parents	It is aligned with one of the ISNS strategic plans - Building community partnership	School year 2024-2025	Support from my HOSS, colleagues, and the school (e.g., GA and IT)	Yes